

The first 200 days will be a critical time for the new government to set the course to restructure the economy and create a strategic plan of action to generate sustained economic growth and long-term development of the TCI. This will require immediate development of policies to find the quickest path out of the economic and health crises and relieve the suffering of our people.

There is no reliable information on the financial position of the TCI as the Government is in cover-up mode and there is no freedom of information law that gives the people access.

The collapse in government revenues, combined with the dwindling reserve and initial borrowing of \$80 is serious cause for concern in the short term.

Within the first 100 days, we will undertake economic modelling to understand the short-to-medium term position and identify the best options for a quick recovery and longer-term prospects for economic transformation.

We believe that economic justice and social equity are essential for macroeconomic stability. Our goal is to maintain macroeconomic stability, facilitate job creation for our people, improve productivity, standard of living and quality of life for all. Our policies and programmes must therefore create the pathway for a safe and prosperous TCI, enhanced investor confidence, poverty reduction and improved living standards as the foundation for sustained, balanced growth and development.



FIRST THINGS FIRST

DAY 1- DAY 30

- Restructure Ministries to make them more effective and service oriented
- Assign Ministerial Portfolios
- Cabinet Ministers will assess the situation within their portfolios
- Update the country on the state of the country and the plans for recovery and growth

COVID 19

COVID-19 continues to threaten the health and wellbeing of our people and has caused untold damage to our economy.

On February 1, 2021, the United States issued its most serious warning against travel by Americans to the Turks and Caicos Islands due to COVID-related concerns and crime. This advisory coupled with the recent prohibition on Canadians travelling to the Caribbean is a dangerous mix.

TCI is facing the economic fallout. The average occupancy rate for large resort properties is 15% for top tier boutiques 40% and 50% for private villas. There have been mass cancellations because of the rapid spread of COVID-19 among residents. The current state highlights the unpreparedness of the Government to handle the pandemic, protect the people and safeguard the economy.

Our plan is straightforward.

First, we will take care of our people, limit the spread, and provide adequate social and medical support. Spending for the protection of life and livelihood will be given priority over all other expenditures. We will do everything possible to keep our people safe, in good health, acceptable accommodation, and in jobs. The TCI

must create the highest possible rate of immunity and establish travel protocols to meet international travel benchmarks, to win the confidence of travellers and keep our borders open.

ACTIONS

DAY 1- DAY 100

- Create sanitation stations with mask and sanitizer dispensers in heavy traffic areas
- Roll out a Public Education campaign - billboards, posters, awareness campaigns on radio and television
- Remove import tariff from all essential supplies used for sanitation, hygiene, and safety purposes, including PPEs
- Accelerate the widespread distribution of the COVID 19 Vaccine aimed at near universal coverage by the end of August 2021.
- Partner with the Private Sector to encourage and enforce safe work environments.
- Recast the budget and put more support towards social and life enhancing measures to ensure that those in need are receiving the help they need to stay healthy and safe – This may include supplemental nutritional grants for food and rental assistance for the most vulnerable facing accommodation rental challenges due to Covid-19
- Conduct stakeholders' meetings both virtually and face to face to ensure that all stakeholders are brought into the decision-making process on all matters that will impact them.
- Consider payroll subsidy to incentivise businesses to engage the under-employed and unemployed persons to return them to full employment where possible.

- We will suspend the requirement for our people to be NIB, NHIB and TCIG compliant with their obligations in order to qualify for COVID-19 Induced financial assistance. Every Turks and Caicos Islander impacted will be assisted at the maximum at the maximum amount affordable.

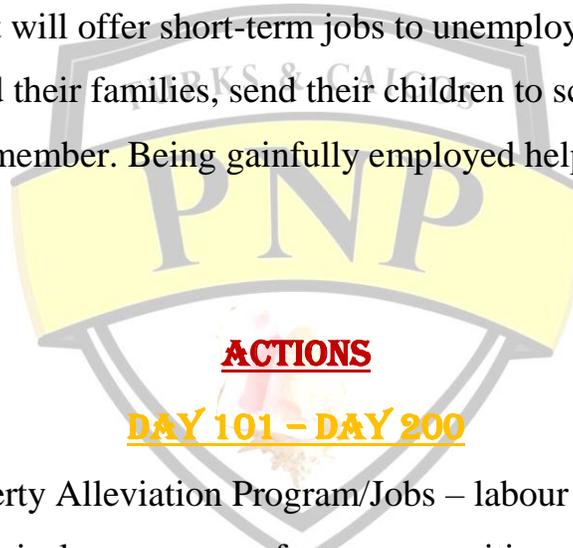
DAY 101- DAY 200

- Monitor situation to ensure the environment remains safe for on-going face to face learning
- Support struggling but viable small businesses and the self-employed by simplifying and increasing access to credit Immediately review critically policies and systems to improve the ease of doing business,
- Immediately, review critical policies and systems to improve the ease of doing business, allocate resources to critical areas to facilitate business transactions including building permits.
- Revise the land policy and ordinance to designate areas across the islands for agriculture and make land available on long term leases to TCI Islanders at minimal rental rate per acre. Starting with a peppercorn rate of \$1 dollar for the first two years of operation.

TCI EMERGENCY EMPLOYMENT PROGRAM

This program is designed to respond to the chronic unemployment facing many of our people, particularly the most vulnerable, the worsening economic situation caused by poor management and COVID 19. Hundreds of persons have lost their jobs; many have fallen below the poverty line and are unable to provide the basic needs for their families.

This program will be a temporary/emergency response to the jobs and economic crisis facing the TCI and will commence shortly after the approval of the 2021/2022 Budget. It will offer short-term jobs to unemployed individuals so they can earn a living, feed their families, send their children to school, or even take care of a sick family member. Being gainfully employed helps to restore hope and dignity.



ACTIONS

DAY 101 - DAY 200

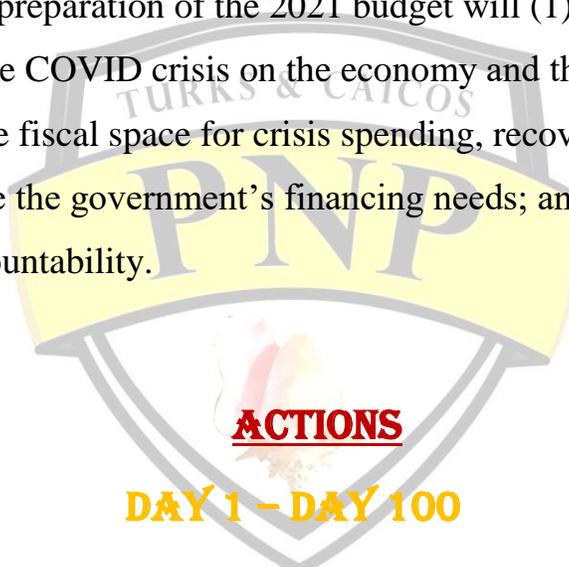
- Short-term Poverty Alleviation Program/Jobs – labour intensive projects to enhance the physical appearance of our communities and make them safe.
- Environmental Clean Up
- Bush Clearing
- Community Road Maintenance
- Drain Cleaning
- Sidewalks

BUDGET REFORM

The COVID-19 has significantly affected the budget process in the TCI as our main industry, Tourism is almost decimated.

Our immediate priority will be designing and implementing responses to the on-going crisis and ensuring that our people are protected and given the support they need.

As long as this crisis lasts, our budgeting must be a flexible, continuous and reactive process. The preparation of the 2021 budget will (1) take stock of the uncertain impact of the COVID crisis on the economy and the TCI's fiscal position; (2) assess the fiscal space for crisis spending, recovery and support measures; (3) evaluate the government's financing needs; and (4) promote transparency and accountability.



ACTIONS

DAY 1 – DAY 100

- Present a common-sense Appropriation Bill
- Carve out a spending package to help the most vulnerable
- Special focus on maintaining full and safe operation of the tourism industry.
- Provide funding to support an aggressive marketing campaign

DAY 101 – DAY 200

- Provide Funding for job creation in the productive sector, including agricultural initiatives to include the establishment of a national nursery

DIVERSIFICATION OF THE ECONOMY

TCI's overwhelming dependence on tourism creates risks for the economy. We must urgently examine broad segmentation of the tourism product, but most importantly we must diversify to build economic resilience & sustainability.

Financial services (largely offshore) have the potential to significantly contribute to the economy.

The COVID-19 Pandemic has also made it clear that we must find ways to feed ourselves, achieve food security and cut the import bill.

FOOD SECURITY

We are committed to ensuring that the people of TCI have access to a constant and nutritious supply of food, reduce the food import bill and retain money in the local economy. Our priority is to provide an enabling environment to increase food production, promote sustainable use of agricultural land and fisheries resources and facilitate local investment within the sector.

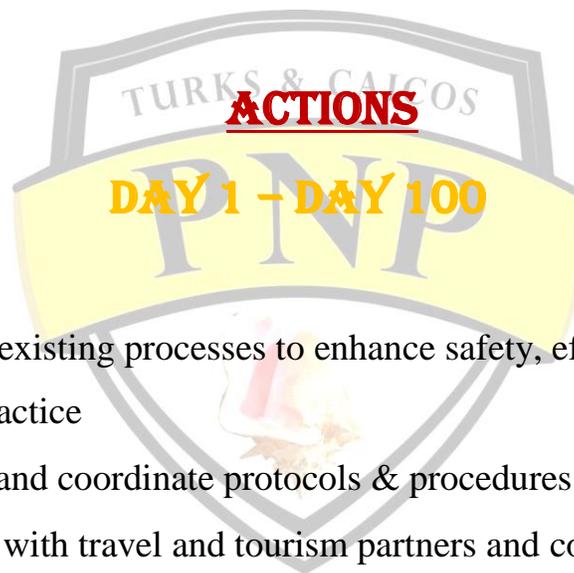
ACTIONS

DAY 101 – DAY 200

- Kick off-of Eat what you grow/Plant our own food campaign –
- Provide agricultural grants
- Incentivise the planting of food crops/fruit trees
- Set up Government Nursery
- Provide seedlings/ fertilizers/ storage/ irrigation for farmers
- Encourage householders to grow their own food by distributing a backyard gardening starter kit

TOURISM

The TCI has a narrow resource base, with an almost exclusive reliance on tourism, a high-cost per capita service provision and infrastructure, vulnerability to economic shocks, environmental and climate threats and associated population and development challenges. Covid-19's impact on TCI tourism is more devastating than the 2008/9 recession, the post 9/11 decline in visitor arrivals and recent hurricanes. Despite these challenges, tourism will continue to be the bedrock of the TCI economy for the foreseeable future. Therefore, the TCI Tourism Policy must have as its core objective sustainability.



- Review the existing processes to enhance safety, efficiency compliance with best practice
- Harmonize and coordinate protocols & procedures
- Collaborate with travel and tourism partners and communicate a clear recovery policy/plan for the industry

DAY 101 - DAY 200

- Create new Tourism Regulatory Authority and a Network Structure to enhance the visitor experience from booking a TCI holiday to departure. With TCI as a tourism dependent destination the emphasis will be on broad stakeholder participation. This new structure will be co-funded by TCIG with all stakeholders represented at the decision level.
- Provide support to Small businesses that support the Tourism sector through grants and interest free loans

- Recover confidence through safety & security
- Organize in partnership with tourism partners a series of FAM trips to help drive consumer confidence in travel to TCI so Travel Specialists from our main markets can experience first-hand, the health and safety protocols.

FINANCIAL SERVICES

Turks and Caicos Financial Services Commission (FSC) provides a sound oversight framework. The country is largely compliant with the various guidelines established by Regional and International Oversight Bodies to prevent money laundering and terrorism financing. The TCI is implementing regulatory improvements recommended by the IMF in 2015. However, the growing cost of regulating the sector is becoming a burden on the public purse largely because of the lack of new financial products in the marketplace.

Diversifying the economy has always been a key ingredient of the economic vision for the TCI and the Financial services sector can be major complementary economic sector to the tourism brand.

ACTIONS

DAY 1 – DAY 100

- Contract the services of a global consulting firm to develop a Marketing and Communications plan aimed at branding TCI as a competent and capable offshore financial centre (OFC)
- Revive and empower the Financial Services Advisory Board with senior representatives from the FSC, Private Sector and Government, chaired by the Minister of Finance to ensure that the Financial Services Sector is prioritized

Day 101 – Day 200

- Set up and fund TCI Finance as a promotional agency to attract global financial services businesses, converting the TCI to a preferred fintech destination
- Create the Technology Ambassador Program –using ICT as a strategic priority in our development policy by incentivising technology developers to relocate to and register their patents, trademarks, and copyrights in the Turks and Caicos Islands
- Institute a preferential labour protocols policy for the grant of multi-year work permits to qualified specialists in the sector based on agreed criteria
- Target 2-week processing times for Temporary Global Talent work permits in the field
- Require a staffing plan to employ Turks and Caicos Islanders as a condition for these work permits
- Improve the co-ordination and management of the relationship between government agencies and departments as we move towards a more joined up Government. This will expedite service delivery, improve the credibility of Invest TCI in the eyes of the business community
- Amend TCIG policies to simplify the investment incentive regime to make it universally available to all investors thus saving time and eliminating commercial contention
- Prepare and adopt a Strategy for Crisis Prevention and Management of the sector

COST OF LIVING

The elevated cost of living and poor service delivery in the TCI is a serious impediment to social upward mobility thus condemning too many to a life of poverty. The TCIG must make life easier for the very poor and destitute by facilitating broad based subsidy to low-income families. We must give those who need help the most a hand up.

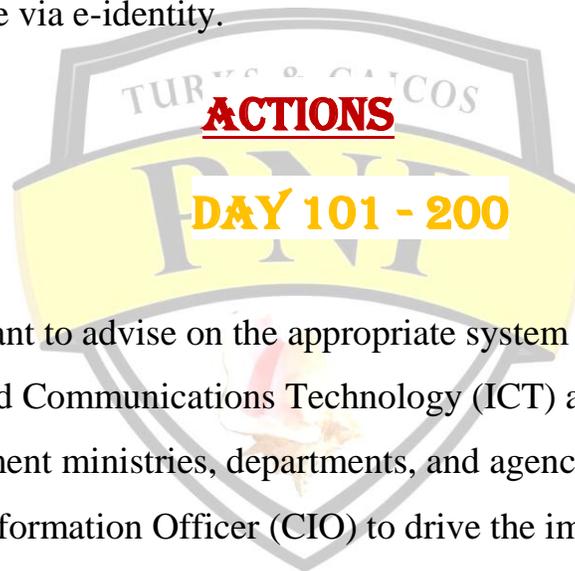
ACTIONS

DAY 101 – DAY 200

- Rigorously enforce the provisions of the Consumer protection Ordinance and regulations to discourage price gouging and poor service
- Introduce fair competition laws to facilitate the free entry of players into critical market segments.
- Provide broad subsidies to poor families.
- Introduce fair competition laws to facilitate the ease of entry of players into critical market segments.

E-GOVERNMENT

Introducing E-Government as a Customer Service Initiative- Our goal is to move more services on-line, to make it easier for persons to interact and interface with government. Key to this revolution, is a digital identity platform - a mandatory electronic ID card will give everyone a secure online identity that can be used to engage with government services, including paying fees, applying for licenses and documents, Crown Land applications, NIB and NHIP benefits, school registrations, and many others. Over time, all government services will be made more easily accessible via e-identity.



- Hire a Consultant to advise on the appropriate system that will streamline Information and Communications Technology (ICT) activities and processes across government ministries, departments, and agencies
- Hire a Chief Information Officer (CIO) to drive the implementation of E-Government, manage all ICT assets, infrastructure, and projects, oversee its administration focusing on creating a modern, responsive, and efficient public service to support national development and improved service delivery to the people

HEALTHY TCI

Quality health care is a human right. We are committed to creating a healthcare system that is affordable, accessible, well equipped and staffed, protects, and improves our people's health and wellbeing, while promoting healthy living. It is said “**an ounce of prevention is worth a pound of cure**” and we agree. Our major causes of death are heart disease, stroke, diabetes, and cancer. Often lifestyle changes and preventative health measures can reduce the incidence of chronic diseases and their associated cost. By training and equipping public health and environmental professionals, we will position our country to better deal with the challenges of lifestyle and pandemic illnesses. By expanding our primary health programs, and ensuring greater access to medication, we will provide greater support for our people affected by chronic illnesses.

ACTIONS

DAY 101 – DAY 200

- Undertake an audit of every healthcare delivery system (Hospitals, Clinics) across the TCI
- Create the framework (including policy, legislation, agencies, organizational structure, relationships, and systems) for the development and implementation of an interoperable *Information Systems for Health (IS4H)* across an *Integrated Health Services Delivery Network (IHSDN)*. Included in the system will be a *Health Policy Unit (HPU)*
- Undertake a comprehensive review of NHIP and the National Health Accounts to assess the potential of the health financing mechanism to provide coverage, and access to health care services

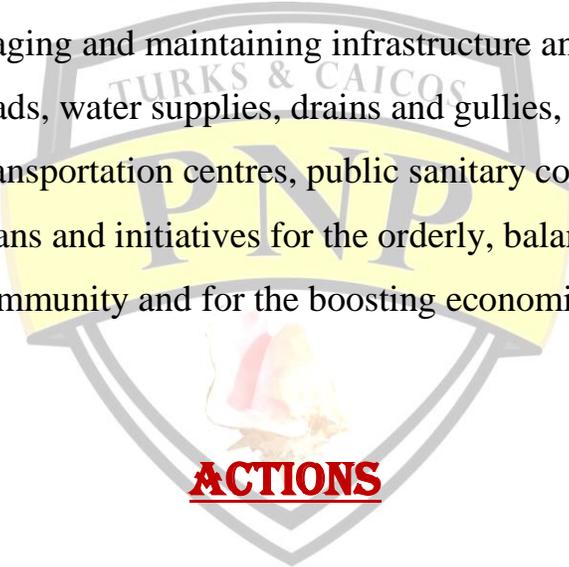
- Restructure the medical treatment abroad program to procure more cost-effective care from regional, North American, and South American institutions and health care facilities



NEW LOCAL GOVERNMENT LEGISLATIVE FRAMEWORK

There has been a recent attempt to operationalize the Caicos District Boards Ordinance of 1945 and amended in 1977. However, this archaic law is unfit for today's focus on citizens' participation to improve the quality of life in their communities. Creating a local department will ensure that the consistent voice of the people guides decision making.

Local authorities tend to be more nimble/open/responsive/ accountable to the people as there is more community engagement. Local Government Authorities typically oversee managing and maintaining infrastructure and public facilities such as community roads, water supplies, drains and gullies, markets, abattoirs, pounds, cemeteries, transportation centres, public sanitary conveniences and public beaches. Spearhead plans and initiatives for the orderly, balanced and sustainable development of the community and for the boosting economic activity and local wealth creation.



ACTIONS

DAY 101 – DAY 200

- Develop legislative instructions to entrench local government
- Create the framework for Community Councils where local public policy is determined and implemented.

FACILITATING MSMES –

Micro, small and medium enterprises (MSMEs) have a very important role in developing the TCI economy. They help reduce poverty by creating jobs and stimulating economic development. They serve as valuable partners to large enterprises as suppliers and providers of support services. They serve as breeding ground for new entrepreneurs and large corporations.

When the MSME sector flourishes it is an indication of a thriving and growing TCI economy. The sector faces various constraints that prevent it from realizing its full growth and potential. The lack of access to financing is the most serious constraint to MSME growth and development. Many MSMEs cannot access financing because of insufficient collateral, limited credit histories and banking relationships, inadequate financial records and business plans and high interest rates. To attain sustainable MSME growth, there is a need to improve the overall business environment, and more importantly, increase access to finance.

ACTIONS

DAY 101 – DAY 200

- Create the framework and operational budget for the Development Finance Institution (DFI) to support and promote entrepreneurship and start-ups giving better access to credit.
- Upgrade the MSME Ordinance and transfer its' activities to the DFI
- Create development-oriented policies that support productive activities, job creation, entrepreneurship, creativity, and innovation, as well as encourage the formation and growth of MSMEs through increased access to financial services

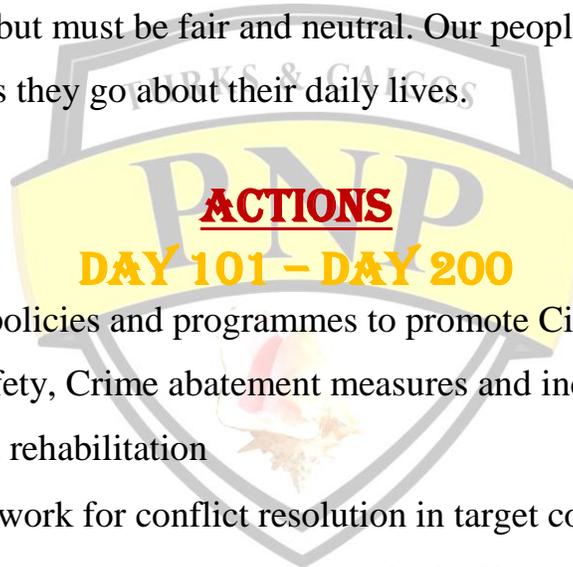
- Facilitate the creation of credit Unions and other financial intermediaries to encourage and expand access to affordable banking, insurance, and financial services for all.
- Enact a Limitations Ordinance – to allow individuals and small businesses to break free from legacy debt giving them a chance at a fresh start
- Develop Ease of Doing Business legislation
- Update the Insolvency Ordinance



SECURITY/SAFETY/JUSTICE

The people of the TCI are concerned about their safety and the security of their families and property. The increase in crime is a concern to all and must be addressed as an urgent matter. Our territorial waters are appealing to smugglers, poachers, illegal immigrants and human traffickers.

Public Safety, security and justice must undergird the TCI. Everyone -from the government to individuals and private entities are accountable under the law. Our laws must be clear, just, applied evenly, and protect fundamental rights, including the security of persons and property. Justice must be swift, and we believe that it should not take sides but must be fair and neutral. Our people and visitors must feel safe and secure as they go about their daily lives.



- Develop new policies and programmes to promote Citizens security, Destination safety, Crime abatement measures and increased investment in prevention and rehabilitation
- Create a framework for conflict resolution in target communities
- Sign a Commitment for a minimum standard of human rights including the right to employment and a fair wage; the right to adequate housing, medical care, education, childcare, care for the elderly, disabled and sick
- Beef up Community Oriented Policing (COP) - We will increase the strength, quality of the training and benefits package of our police force, expand the use of foot and bicycle patrols and promote regular meetings between the police community groups
- Identify property and develop a framework and programs for training of police, and other law enforcement personnel.

ALLOWANCES/CIVIL SERVANTS PENSIONS AND GRATUITY

The legislative salaries and retiring allowances (pensions) have been a sore point for many Islanders. It is true that some Legislators have not provided quality representation and delivered successful outcomes. However, we can all agree that many of our Legislators are committed, hardworking Representatives, whose productivity and positive impact on the lives of the people are unquestionable. We believe that House of Assembly Pensions, as currently provided for, is unaffordable. The PNP after careful review, believes that The Retiring Allowances (Legislative Service) Ordinance ought to be amended to reflect financial sustainability and equity.

Our Civil Servants must be treated with the respect they deserve. They must be able to sustain themselves in retirement. For TCI to attract persons of the highest calibre to the civil service, we must treat public servants fairly. This includes a reasonable gratuity policy and a pension that will allow them to live their best life in retirement.

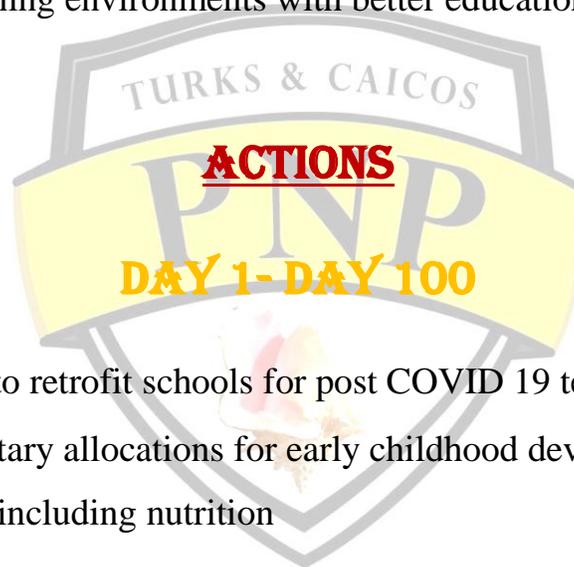
ACTIONS **DAY 101- DAY 200**

- Review *House of Assembly Pensions and The Retiring Allowances (Legislative Service) Ordinance* and make the necessary amendments so that it is fair and affordable
- Continue consultations which started in 2014 with the CSA and the Deputy Governor's Office aimed at finding a comprehensive solution that will guarantee civil servants a retiring pension plan to replace 2/3 of the final average salary for a career officer when combined with NIB pension

EDUCATION

Transform the education system to give every child a solid foundation upon which they can build their knowledge and skills for a meaningful and successful life.

Create an education model with various pathways for students to have access to learning opportunities that cater to different interests, strengths, learning needs, and the skill requirements of the country. Have well-trained teachers, and the integration of information and communication technologies to aid learning. The new education policy will incorporate continuous feedback from parents and the community including the Christian fraternity, to reduce truancy and delinquency, and create richer learning environments with better educational outcomes.



- Identify funds to retrofit schools for post COVID 19 teaching
- Increase budgetary allocations for early childhood development programming -including nutrition

DAY 101 – DAY 200

- Audit and update the national curriculum to determine where educational gaps are occurring and how to address them
- Provide tablets for all students
- Provide internet packages to children in poor families

THE YOUTH AGENDA

Millennials ages between 25-40 and Generation Y under 24 make up the overwhelming majority of TCI Islanders. It is critical for sustainable economic success that these generations of young people are given a chance to maximise their potential and productivity. Unfortunately, the evidence points to a learning and skills crisis among many youths in the TCI. At the current rate of progress, the skills deficit will continue to persist, hence the urgent need for accelerated and collective action.

According to the May 2017 Skills Audit, there is an over-supply of labour among persons with primary and secondary education, while -there is a huge demand for workers with vocational and university education. Through support and investment in public education and with proactive engagement by businesses, we can dramatically transform the skills landscape for the next generation and ease school-to-work transitions for the most marginalized young people.

ACTIONS

DAY 1 – DAY 100

- Create a national youth development policy
- Bring together industry leaders, government departments and agencies within sixty days to collaborate on how to better align labour market needs with education and training systems to better accommodate youths transitioning from school to work.
- Establish National Apprenticeship program
- Set up business incubation and start up program to encourage entrepreneurial opportunities for young people.

DAY 101 – DAY 200

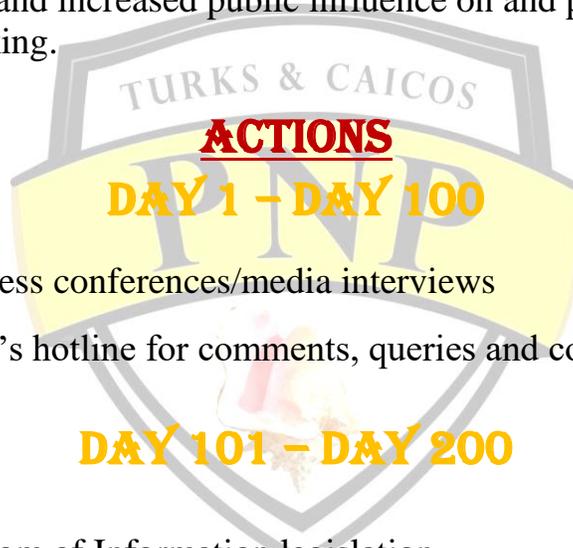
- Partner with the Drug Prevention Foundation and provide support for the opening of its Half-way House in Providenciales
- Speed-up the opening of the Mental Health and Substance treatment centre in Grand Turk to bring our people abroad back home
- Increase the proportion of the 2021/22 budget on vocational training.



TRANSPARENCY AND ACCOUNTABILITY

Every Public Servant including politicians must be accountable to the people they serve. We believe that accountability, transparency, effective leadership and consistent communication create a positive and beneficial relationship between the government and the people. Our citizens must have a legal right to access an official government document, other than an exempt document, which would be limited to certain areas such as security.

We will enact legislation that reinforces fundamental democratic principles vital to greater accountability of government to the people, an improved, more transparent governance structure and increased public influence on and participation in national decision making.



- Hold regular press conferences/media interviews
- Install a citizen's hotline for comments, queries and complaints

DAY 101 - DAY 200

- Draft the Freedom of Information legislation
- Upgrade the current Performance Review Management System to improve efficiency, effectiveness and equity at all levels of Government
- Organize community updates through town hall meetings and constituency days
- Mandate that Ministries, Departments and Agencies use multiple electronic formats, websites and social media to interface with members of the public, locally and in the diaspora

-END-